







"Linking Employers and Schools to Improve Career Development"

a YouMatch Innovation Project

"Very often students, especially in vocational and technical education, lack basic employability skills to compete on the labour market. Without sound information on the local labour market young people face difficulties on their way into the world of work. Our approach will assist students to overcome these challenges by training students as peer-to-peer coaches who provide coaching and training to fellow students in career centers and help them to explore and access opportunities in the local labour market."

Francois Ndawniye

Assistant Lecturer and Career Centre Volunteer, University of Rwanda, CAVM

The project strengthens the services of integrated career development centers at two vocational and technical schools in Rwanda through peer-to-peer coaches and opportunity mapping. After a sound training, peer-to-peer coaches assist students in exploring the local labour market and provide training on life and job searching skills. Career days at the schools strengthen partnerships with local companies and link students to the labour market.



Orientation







Matching

Deliverables and Timeline of the Project

Training material for peerto-peer coaching and opportunity mapping is developed Selected students are trained as peer-to-peer coaches

Peer-to-peer coaches help students to explore the local labour market and provide coaching as well as training to students Information on local labour market opportunities is available in integrated career development centers

Career days took place at selected schools to strengthen linkages to local companies and employers

Country of Implementation





Implementing Partners

Rwanda:

Civil Society: Digital Opportunity Trust (lead organisation) **Public Sector:** College of Agriculture, Animal Sciences and

Veterinary Medicine (CAVM)

Involvement of Sectors in Project Implementation



About the Innovation Fund

The Open Innovation Fund for Employment Services provides grants for applied research projects as well as for implementing, testing and showcasing innovative approaches and solutions developed and co-created in the YouMatch networks. Multi-sectoral innovations are supported with a grant of up to 50.000 Euro on the basis of a 25% partner contribution and a project cycle of 6 months between July 2017 and March 2018 (first funding cycle).



